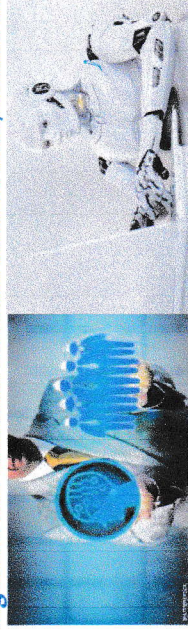


M'Hamed BOUGARA University Boumerdes  
Faculty of law and political sciences  
Department of political sciences  
In partnership with the Political and International Studies  
Laboratory

And PRFU research team of social media contributions in  
achieving societal security in Algeria

G02L07UN3501201900005

organize the national seminar face-to face/online on:



**Human resources management in the era of  
digital transformation and artificial**

**intelligence applications**

APRIL 24, 2024  
16 AVR. 2024

**The supervisory body of the national conference**

- **Honorary chair:** Pr Yahi Mostepha rector of M'hamed  
Bougara university Boumerdes

-**General supervisor:** Pr Benseghir abdeladhim dean of the  
faculty of law and political sciences :

-**Chair of the conference:** Dr hamida Deriadi

-**Chair of scientific committee:** Dr soulaif Bouisbaa/ Dr  
Hadjadj Mourad

**Chairs of organizing committee:** Head of department chafia  
Boureche/Dr Belahda Hanane

## Preamble of the national seminar

The institutions environment has witnessed various changes in recent years, particularly the growing trend towards a knowledge-based economy. This shift has profoundly altered the human resources management function, depending on its role that played in affecting families, societies, and national economies through the attraction and retention of competencies as well as the development and enhancement of human capital as it's the cornerstone of sustainable development comprehensive.

In the context of global accelerated technological development, digital revolution, and the advent of artificial intelligence and automation routine jobs with repetitive tasks will disappear, conversely, creative, non-repetitive, leadership-oriented, and intellectually contributive roles are thriving.

Therefore, institutions need to think about their actual role vis-à-vis human resources developing both behavioral and professional skills to keep pace with accelerated global developments and transformations, simultaneously, human resources must evolve to face renewed revolution, aligning with the future work and its accelerating transformations.

Recognizing the importance of implementing best practices and policies amid these transformations, the current focus is on renewing tools, operations and practices applicable across several institutions regardless of its size, whether public or private, for-profit or non profit and other varied organizational systems regarding structure and regulation.

## Objectives of the seminar

- Emphasis on modern practices in human resources management.
- Focus on the latest technologies contributing to the development of human resources performance in the era of knowledge economy.
- Highlighting the modern artificial intelligence programs contributing to the evolution of human resources management.
- Planning and recruiting competencies in line with future functions.
- Establishing comprehensive framework for human resources governance within international specifications.

## seminar problem

This seminar aims to answer a range of cognitive questions, concerning modern practices and the areas of artificial intelligence use in human resources management, additionally; it seeks to explore the impact on the future functions and the development of human resources management.

## Conference axes

- The first axis:** modern concepts of digital transformation and artificial intelligence
- Second axis:** modern practices of human resources management
- Third axis:** The impact of digital transformation on human resources management.
- Fourth axis:** The role of artificial intelligence in human resources management ( area of application, its role in managing human capital).
- Fifth axis:** The future of human resources in the era of automation and artificial intelligence applications.

## Important dates

- ✓ Deadline of submitting full paper: march 28,2024
- ✓ Notification of acceptance: starting april 02,2024
- ✓ Conference date: april 24, 2024

**Submissions should be sent to the following email:**

**[GRH.AI@OUTLOOK.com](mailto:GRH.AI@OUTLOOK.com)**

## Research paper requirements

- ✓ Adherence to the conference axes and specification of the participation axis
- ✓ Individual and joint contributions are accepted, with priority given to individual submissions
- ✓ Previously published or participated-in contributions will be rejected
- ✓ Submissions should be in Arabic, English, or French.
- ✓ The research work should be characterized by seriousness, modernity, and adherence to scientific methods and conditions, with a commitment to academic integrity.
- ✓ The submission should not be less than 13 pages and should not exceed 20 pages.
- ✓ For Arabic submissions, use traditional Arabic font, size 14, with margins of 2 cm on each side, and line spacing of 1.15 cm.
- ✓ Submissions in foreign languages should use Times New Roman font, size 12, with 2 cm margins on each side, and a line spacing of 1 cm.
- ✓ Submitted research works will undergo scientific arbitration

## Scientific committee

Dr. Bentsghier Abdeladhim Boumerdes University  
Dr. Serir Abdellah Rabah ,Algeirs3University  
Dr. Mahmoud Chargui ,Blida 2 University  
Dr. Laroussi Rabah ,Algeirs3University  
Dr. Ben Ayache Samir ,Boumerdes University  
Dr. Madani Leila ,Boumerdes University  
Dr. Mansouri Sofiane ,Boumerdes University  
Dr. Hadjadj Mourad ,Boumerdes University  
Dr. Amrouche Abdelouahhab ,Boumerdes University  
Dr. Khiani Lotfi Higher National School of Political Science  
Dr. Fouka Sofiane ,Boumerdes University  
Dr. Hamiaz Samir ,Boumerdes University  
Dr. Derouiche Djamel ,Boumerdes University  
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Dr. Sebach Linda ,Boumerdes University  
Dr. Oumeri Abdelouahhab ,Boumerdes University  
Dr. Ben Morsli Rafik ,Boumerdes University  
Dr. Dahouman Hassina ,Boumerdes University  
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Dr. Massoudi madjid ,Boumerdes University  
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DR.Abbache Aicha Algeirs3University  
DR.Mellah Nacira , Boumerdes University  
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DR.Chargui Abdelghani, Boumerdes University  
DR.Mechri Abdelhamid , Boumerdes University  
DR Saadaoui kamelia, Boumerdes University  
DR Bouamer khadjia, Boumerdes University

## Organizing committee

Lakas Fatima / Berkan Nabila / Hanifi Nadia / Ayyach  
Khadija / Boumasser Ibrahim / Baira dJamal / Metaatla  
Masoud

## Participation form

Full name:.....  
Scientific degree:.....  
Employing institution:.....  
E-mail:.....  
Phone number:.....  
axis Participation:.....  
Submission's title .....  
Abstract:

